

**Our Target** - zero harm to people and to the environment

**Our Vision** – to achieve excellence in safety, delivered by engaged teams

**Certas Energy UK Ltd considers the health, safety and security of our employees, the integrity of our assets, the protection of the environment and the quality of our services to be integral to the efficient management of our business.**

Certas Energy believes that all harm arising from our activities is preventable. We are committed to preventing this harm to anyone. We put SAFETY F1RST in everything we do.

We each have a responsibility for our safety and for the safety of others.

We recognise that maintaining high standards of Health, Safety and Environmental (HSE) performance is good for our employees, our customers, our business and the communities in which we operate.

Certas Energy is committed to providing a safe and healthy work environment, continual and sustainable improvements in our HSE performance and will ensure, so far as is reasonably practicable, our employees and others who may be affected by our operations are not exposed to risks to either their health or safety.

We are equally committed to the protection of the environment and the prevention of pollution.

To achieve our HSE objectives, Certas Energy will focus our efforts in four key areas:

## PEOPLE

- Provide appropriate instruction, training and supervision to develop and maintain the competence of all employees
- Recognise employees who make a positive contribution to improving our HSE performance
- Empower all our employees and contractors to STOP any activity if they feel that their health, safety or the environment is being compromised

## LEADERSHIP AND ACCOUNTABILITY

- Ensure all directors, managers, supervisors and employees are aware of and deliver their HSE roles and responsibilities
- Set and communicate clear and measurable standards, objectives and targets to ensure continuous improvement in HSE performance
- Promote a positive HSE culture based on fairness, trust and co-operation, where all concerns, near misses and incidents are reported and investigated to learn from events and to prevent recurrence
- Require all managers and supervisors to provide visible leadership, to promote safety as a core value and to authorise them to take immediate action to remove or control hazards when these are present.
- Adopt a rigorous approach to the management of our assets to ensure these are safely maintained.
- Ensure that our HSE standards are understood by consultation with our employees, contractors, clients, neighbours, public interest groups and other stakeholders.
- Ensure there are opportunities for effective employee participation in the HSE decision making process.
- Develop and implement a rigorous and systematic approach to HSE management within relevant legislation, standards and other requirements

## PERFORMANCE

- Use leading and lagging indicators of process safety and HSE performance to ensure our operations are safe, to identify deficiencies and provide an early warning if things are not right
- Continually monitor our HSE and process safety performance, regularly reviewing the suitability and effectiveness of our Integrated Management System and reporting openly on our performance
- Learn from any incidents and adapt appropriate good practice from within and outside Certas Energy to support continued improvements in our HSE performance

## RESPONSIBILITIES

Ultimate responsibility for HSE compliance at Certas Energy rests with the Managing Director.

The Leadership Team has overall responsibility for the health and safety of all employees:

- Require everyone working for Certas Energy to embrace SAFETY F1RST, our Safety Essentials and Golden Rules, and to use these to take care of their own safety, the safety of others and the environment
- Ensure that the risks from all significant hazards and impacts are assessed and, so far as is reasonably practicable, eliminated, reduced or suitably controlled
- Provide adequate resources to successfully manage all HSE protective measures
- Provide all employees with appropriate training, equipment, safe systems of work and safe facilities to ensure that everyone can carry out their work competently in a professional and safe manner
- Controlling our contractors, ensuring their competence and ensuring they follow our Safety F1rst Essential Behaviours and Critical Risk Rules
- Ensure response procedures and resources are in place, and regularly tested, to minimise the impact of any incident or emergency situation
- Ensure compliance with all relevant current and future legislation and where relevant, endeavour to be compliant with appropriate codes of practice

Every employee in Certas Energy should understand their part in helping to control HSE risks as part of their everyday work. It is their responsibility to stay aware of these risks and to follow safety measures to prevent any harm to themselves or others.

This policy statement applies to all of our employees, our contractors and any others who may be affected by our activities or use our services.

**Together we put SAFETY F1RST**



**Steve Taylor**

Managing Director  
Certas Energy UK Limited

6 / 3 / 20  
Date